

Fitle: Use Comp Time Earned in the Same Pay Period

(For Insufficient Comp Time Balance Only)

Role: Timekeeper Functional Area: Time Tracking

Use Comp Time Earned in the Same Week or Pay Period (For Insufficient Comp Time Balance Only)

Use this procedure to use comp time in the same week or pay period that it was earned. This procedure is used for Exempt employees when there is no comp time already available to use.

Basic Rules:

- Exempt employees earn comp time after working 8.5 hours in a work day.
- If you have no comp time available before the current pay period, you may still earn comp time and use it within the same week or pay period. To use comp time that you earned in the same week or pay period, you must have earned comp time on a day BEFORE you plan to use it.

For example, if you earn comp time on a Wednesday, you can use it on the following day or after – Thursday or any day after.

 Hours are added to your comp time leave balance after the timesheet in which comp time was earned is saved.

Procedure:

1. Search for the employee.



Tip: To find an employee...

- Type the employee name or employee ID in the Search field. Then, click the Search icon. OR
- Find the employee in their assigned Supervisory Organization on the Members tab.
- 2. Click the Related Actions and Preview icon next to the employee's name.

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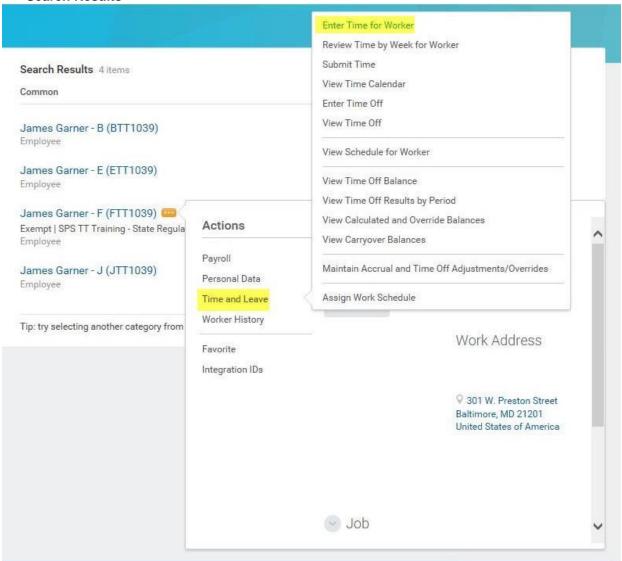


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Search Results



3. In the menu, hover over Time and Leave and then click the Enter Time for Worker hyperlink.

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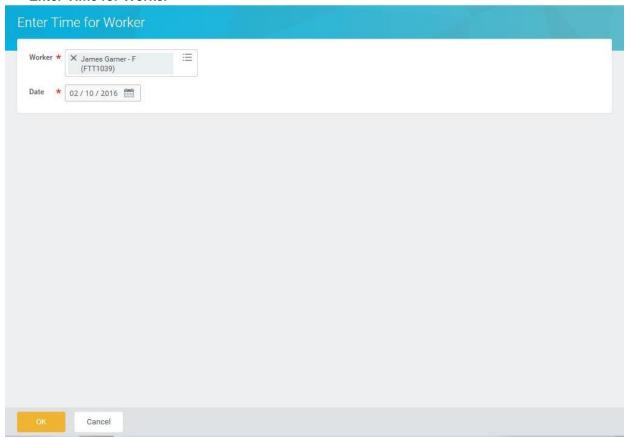


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Enter Time for Worker



- 4. In the Date field, enter or select the date for which you want to enter time.
- 5. Click the **OK** button.
- 6. Enter time for the day or entire week. **Note**: Comp Time is earned after working 8.5 hours in a workday.
- 7. When you are finished entering time, click the Next button.

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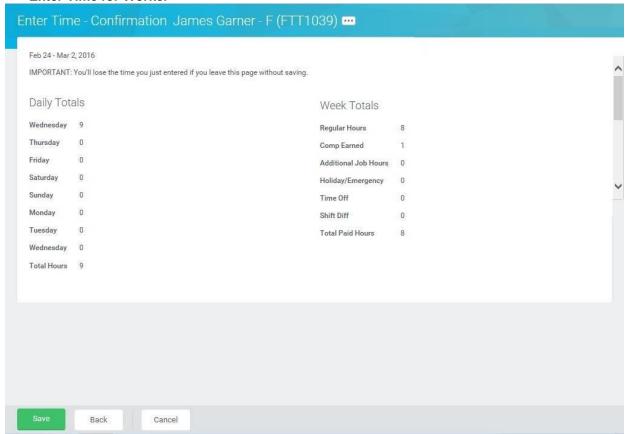


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Enter Time for Worker



8. Review the Daily and Week totals.



Information: Note that the **Comp Earned** value in the **Week Totals** sections reflects the comp time earned for the day(s) you just entered. You must save the timesheet and then navigate back to the timesheet before this Comp Time will be available to use in a future day of the same timesheet.

- 9. Click the **Save** button.
- 10. Navigate back to the timesheet.

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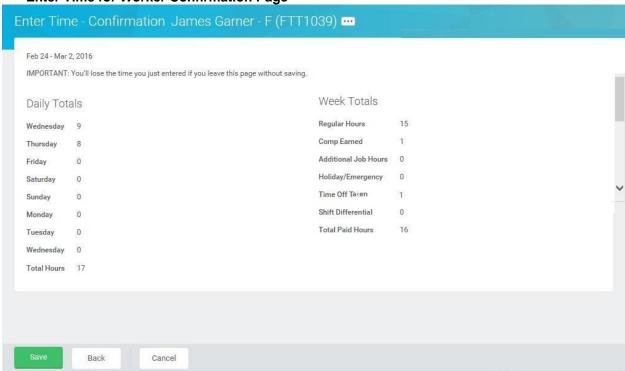
11. Use comp time just earned. Click the **Add Row** icon.



- 12. Then, complete the following fields:
 - **Time Type**: Select category Time Off then select Compensatory Time.
 - Time Off Reason: Enter/Select the reason for leave.
 - In: Enter start time for the comp time.
 - Out: Enter the end time for the comp time.
 - Out Reason: Select "Out".
- 13. When you are finished entering time, click the **Next**



Enter Time for Worker Confirmation Page



14. Review the Daily and Week totals.



Information:

- The hours you entered on the each day display in the **Daily Totals** column.
- In the Week Totals column, the Comp Time that was earned is displayed in the Comp Earned category. Comp time used is reflected in the Time Off Taken category.
- If you need to update time, click the **Back** button.
- 15. Click the Save button.
- 16. The System Task is complete.

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